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Policy Statement: Compliance with FSC® Core Labor Requirements

Panolam Industries International Inc and its subsidiaries Panolam Industries Ltd. and Pioneer Plastics Corporation are committed to adopt and implement the FSC® Core Labor Requirements in accordance with FSC-STD-40-004 V3-1.

The organization shall:

- not use child labor.
- eliminate all forms of forced and compulsory labor.
- ensure that there is no discrimination in employment and occupation.
- respect freedom of association and the effective right to collective bargaining.